

District 18 Commanders Report

As we head into November, please remember that Daylight Saving Time ends on **November 2nd**—don't forget to set your clocks back!

November is also a month of giving and a time to celebrate two very special days: the **United States Marine Corps Birthday** on **November 10th**, and **Veterans Day** on **November 11th**. Let's take a moment to honor all who have served and continue to serve our great nation.

I'd like to remind everyone to stay alert for scam emails and text messages. The American Legion conducts all official business during our monthly meetings—we will **never** ask members to purchase or send gift cards to anyone. If you ever receive a suspicious message, please verify it directly with your Post or District officers.

Many cities throughout our district will be hosting Veterans Day celebrations. Let's proudly represent the American Legion by attending and wearing our Legion cover at these events.

For the latest updates, please visit our district website: **cadistrict18.org**. The Department of California website, **calegion.org**, also offers great resources for Legionnaires.

I will also be making Post visits and looking their Post's bylaws to determine their regular meeting schedules. Calling the Post Commanders to let them know ill be attending.

Coming up, we have a few events of interest:

- Los Angeles County Council Meeting Held on the first Friday of each month. If you're interested in attending, please reach out. The next meeting will be at Post 280, East Pasadena. Dinner begins at 6:00 PM, and the meeting starts at 7:00 PM.
- Annual Tamale Festival Hosted by Alhambra Post 139 from 10:00 AM to 4:00 PM. If you're interested in being a vendor or entering your tamales to be judged, visit: https://form.jotform.com/forshezzle/2025-LACC-TAMALE.

And lastly, everyone has their favorite baseball team—but this season, let's cheer for our home team...

Go Dodgers!

For God and Country, Samuel Cafiero District 18 Commander







18th District 1st Vice, Domingo H. Almanzar Jr. For God and Country



Comrades,

District 18 -Membership Report November 2025

As of November 2025

District 18 has recorded:

- 16 new members
- 296 PUFL members
- 636 PAID members
- · 3 Transfers

Total: 951 members out of 1570

This places District 18 at 60.57% % of goal, ranking 16th in Department of California.

Post Highlights:

- Top in percentage: Post 748 San Gabriel leads at 85.19% of goal
- Strong Performer Post 247 Arcadia Monrovia at 82.29% and Post 508 Borinquen Baldwin Park at 78.72%
- · Largest Membership Base
- Post 790 West Covina with 192 members paid at 59.63%%
- Post needing attention:
- Post 261 El Monte at 17.14% Post279 Temple City at 27.27% Post 241 Abraham Lincoln Baldwin Park at 35.94% Post397 at 46.15% and Post437 at 45.00%
 - District Totals: 60.57%
 - · Membership growth is steady, but we must focus on new renewals and outreach to close the gap.
 - Every contact, renewal, and transfer helps us towards our goal 100%

So let's continue to call and reach out to are Veterans.

Thanks

District 1ST VICE DOMINGO H ALMANZAR JR For God and Country





District Chaplain, Charles Weiskercher

From the Chaplains Corner

God Bless to all our, 2026 Legion Family!

I pray that we have a very blessed year and that all our Members and their families as well as our supporters Good health and successful membership year...

DEAR LORD, I'VE SERVED MY COUNTRY MY LOVE FOR HER IS STRONG. I'VE STOOD BEHIND "OLD GLORY"... WHEN OTHERS THOUGHT HER WRONG. I'VE JOINED IN CELEBRATION AND RAISED A TOAST IN CHEER. I'VE PLEDGED HER MY ALLEGIANCE AND SUNG HER ANTHEM DEAR. I'VE WEPT FOR FALLEN COMRADES WHO PROUDLY FOUGHT AND DIED. THE FREEDOMS THEY DEFENDED... I CHERISH DEEP INSIDE. I'M PROUD I'M AN AMERICAN. FOR HER STRENGTH AND PEACE I PRAY. THERE IS NO GREATER COUNTRY... GOD BLESS THE USA!







From the desk of 2nd Vice Irvin Flores





District 18 – 2nd Vice Commander's Report

Comrades,

Your continued support shows the strength and unity of District 18. I look forward to planning more activities that bring our members together in the same spirit of fellowship and fun.

Thanksgiving and Christmas are just a few weeks and month away, remember those less fortunate, donate to the district holiday Christmas program that we may assist and have a special gift giving and/or luncheon to our Veterans in need. Thank you for your kindness and compassion.

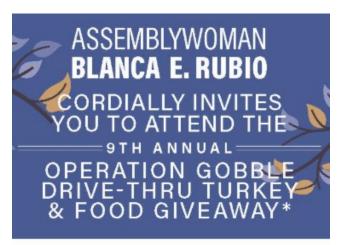
Semper Fi, Irvin Flores 2nd Vice Commander

Oratorical - Please reach out to your local schools for those who want to participate in the Oratorical Contest.

Adjutant: - Reminder that although you do not need to submit an Audit Report to Department you still need to submit the fact that you have completed your Post audit to the District Adjutant. It is a requirement per your corporate responsibilities.

Membership goal for Veteran's Day is 75%.





9 a.m. - 12 p.m. Charter Oak High School 1430 E Covina Blvd, Covina





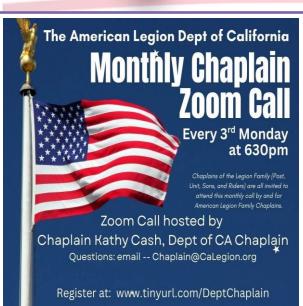












ETERANS CONNECTION

8:30 a.m. - 10:30 a.m. | Canteen Patio | Bldg 165

Dates

JAN 31 FEB 28 MAR 28 APR 25 MAY 30 **JUN 27 JUL 25 AUG 29 SEP 26 OCT 31 NOV 21 DEC 19**

Proudly Sponsored by: Tibor Rubin VA Medical Center Veterans Connection Committee Food and coffee will be served

VA |







Tuesday, November 11, 2025 10:00 a.m. to 3:00 p.m.

> - * ***** * -**Tibor Rubin VA Medical Center**

Parking Lot 'F2' 5901 E 7th St. Long Beach, CA 90822

ME REFIERS

OUR MISSION

VETERAN ASSISTANCE & REHABILITATION NATIONAL SECURITY: AMERICANISM

CHILDREN & YOUTH

- ★ Motorcycles
- * Food
- * Music
- ★ Veteran Organizations



Teach Students About Veterans

Empower Wounded Warriors

- **Veteran-inspired activities**
- Real warriors' stories
- Take-home projects
- + more!



HONOR COURAGE

WOMEN VETERAN SOCIAL CONNECTION BRUNCH

Celebrate Women Veterans and learn about available VA resources!

November 14, 2025 Brunch: 9:00 a.m. - 11:00 a.m. Socializing: 11:00 a.m. - 12:30 p.m. Bldg. 165, 1st Flr., Rm. D101 (The Egg) Light brunch refreshments to be served.

RSVP by October 31 to VHALONWVSC@va.gov





MINDFUL VETERAN PROJECT

ALL in the military-connected-population are invited to join us

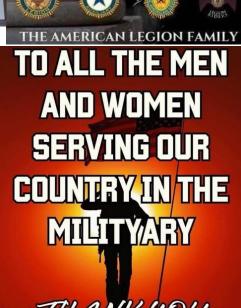
in Arcadia for a VA Open House with esources, support, & information for all

ncluding activities and treats for kids in the MVP area

Wednesday November 5th,

10:00 AM - 1:00 PM









BE THE ONE – Join the District leadership team

EGION LEGION

AMERICAN LEGION TRAINING

The American Legion offers a variety of training programs and events designed to educate and prepare members and leaders throughout the organization.



Elegant 18th District

Yes, one of your own has just completed the Department CA Legion college class 2025

LACC Commander Niel La Sala-past Dist. 18 Cmdr. and current candidate for Dept. Sgt-At-Arms...



Area 6/District 18 Legion Information booth

Our illustrious Area Chaplain and his assistants always in force, entertaining what the American Legion is & does for their Veterans.

11-11-11

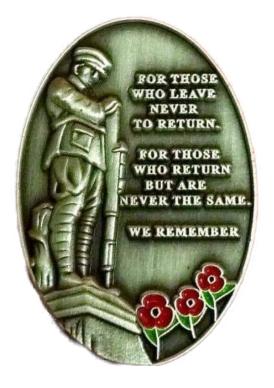
What does this mean to you?

Will you attend a local community & Post program?



11-10-1775 Happy Birthday Marines





What Is A Veteran?

A "Veteran" - whether active duty, discharged, retired, or reserve - is someone who, at one point in his life, wrote a blank check made payable to "The United States of America," for an amount of "up to, and including his life."



Ground the Districe







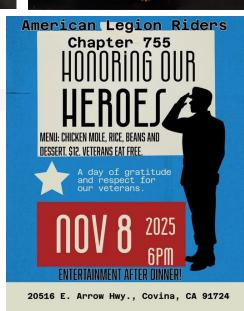














Please **Bring** a dish to Honor & Celebrate Our **Veterans**





American Legion East Pasadena Unit 280 179 N. Vinedo Avenue, Pasadena, CA S







of East Pasadena Unit 280 Invite Members & Guests to Our 2025 Early Bird **Legion Family Steak Dinner** & Potluck Dessert Friday, November 14th 5pm to 7pm















The Elegant 18th District

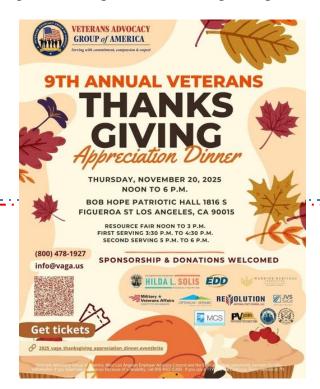
10 November 2025 District Executive Board meeting @ Post 279 Temple City 7 p.m.



Friday – 21 November 2025 District General Membership Meeting @ Post 279 Temple City District & Post program All Post Officers should attend.

Post Commanders, Vice Commanders, Adjutants are required to attend these meetings by either one or all of these elected officers who are duly elected and appointed officers of their respective post to represent their Membership...

Reports are required from each post representative on the development and compliance mandates per Dept.











Date: November 5th, 2025 10 a.m. to 1 p.m. Located at: The Elks Lodge #2025 27 W. Huntington Dr. Arcadia, CA 91007

For More Information, Please Contact Corbera at (310) 300-6528 or email juan.corbera@v









Department California American Legion Upside down posts???



Greetings Post Leadership (ET AL),

Not all post on this list were contacted here due to no information provided. District Commanders, if you see a post that belongs to your respective area please reach out to ensure this gets sorted out.

If you are receiving this, your Post has been identified as an upside-down Post, meaning their published dues are below the combined National and Department per-capita. Why does this matter to you:

- Members cannot renew online at legion.org or through the MyLegion platform.
- The Post receives no post per-capita to invest in programs and operation.
- 3. The Posts dues line on renewal notices will not reflect a positive, accurate amount until this is corrected with National.

Why did this happen:

- An updated Post Data Report (PDR) was not submitted last April to account for changes
- An updated PDR was not submitted entering into the new Legion year (i.e. July 1) to account for the changes.

How do you remedy this issue:

- 1. Immediately update your dues with National by submitting an updated PDR to Department so that we can update our records and Nationals records. The form is available on our www.calegion.org website.
- 2. Please ensure that you submit a date for immediate activation, if no date is provided your update will take place July 1.
- 3. Please provide to Department prior to December 5, 2025.

We are prioritizing outreach to these identified Posts to encourage immediate PDR submission so their members can renew smoothly, and the Post can better fund their operations and programs.



"LEADERS ARE BORN AND RAISED, NOT JUST PROMOTED"

R/S SAM FLORES AMERICAN LEGION ADJUTANT DEPARTMENT HQ (SANGER, CA) 559-675-6367

See what 18th Dist. ALA is doing? / wow another Info booth / A little fundraiser for one of our candidates











November 2025



Sun	Mon	Tue	Wed	Thu	Fri	Sat
all resident		VETERANS DAY		APPRECIATION MONTH		1
2 Daylight Saving Time ends	3	4 Election Day	5	6	LACC Mtg. @	8 1 st All Jet combat 1950
9	10 D-18 Exct. Bd. Mtg. @ P279	11 Veterans Day	12	13	14	15
16	17	18 Cuban Missile Crisis 1962	19	20	21 D-18 Mtg. @ P279 Temple City	22
23	24	25	26	27 Thanksgiving.	28	29
30		NATIVE AMERICAN HERITAGE AMONTH		NOT TURNING LOCK HOME FOR THANKSCHING. ONT TORGETTHOSE THAT CAN'T GO HOME.		Armistice Day

MINDSET MONDAYS

PRESENTED BY CALIFORNIA AMERICAN LEGION COLLEGE

The Voice of Elegance
District 18 THE AMERICAN LEGION
P.O. Box 5256
El Monte, CA 91734



Join our inspiring online training sessions designed to elevate your American Legion Experience. On the second Monday of each month, unlock new strategies, boost your confidence, and cultivate a winning mindset to make a lasting impact in your community.

Don't miss out—your journey to growth and leadership continues here!

#MindsetMonday

Register for your virtual seat today!

REGISTER



DISTRICT MEETING Friday November 21, 2025 Post-279 Temple City, @ 1900 hrs.

E- Bd. Mtg. Post 279 Monday 11/10/2025

Wish to receive the District newsletter by Email, please notify Editor Auggie G. at age69vet@verizon.net



Candidates for Dept. Officers Area Six has 4 candidates & 2 candidates from Area 4.









Why Leaders Ensure Compliance to a Constitution and By-Laws

The Importance of Upholding Governance and Regulations

Introduction

Leaders play a crucial role in any organization, be it a country, a corporation, or a community group. A fundamental aspect of their leadership is ensuring compliance with the constitution and by-laws that govern their organization. This adherence is not merely a legal obligation but a cornerstone of maintaining order, integrity, and trust within the institution.

Foundations of Governance

Constitutions and by-laws serve as the foundational legal documents that outline the structure, functions, and procedures of an organization. They establish the rules and principles that guide the behavior of its members and leaders. Ensuring compliance with these documents is essential for several reasons.

Legal Obligation

First and foremost, compliance with the constitution and by-laws is a legal obligation. These documents are often legally binding, and failure to adhere to them can result in legal repercussions. Leaders must ensure that their organization operates within the framework of the law, avoiding actions that could lead to lawsuits or penalties.

Maintaining Order and Stability

A well-defined constitution and set of by-laws provide a clear roadmap for organizational operations. They delineate the roles and responsibilities of leaders and members, outline decision-making processes, and establish procedures for handling disputes. This clarity fosters a sense of order and stability, reducing the potential for conflicts and misunderstandings.

Ensuring Fairness and Equity

One of the key purposes of a constitution and by-laws is to ensure fairness and equity within an organization. These documents are designed to protect the rights of all members and prevent abuses of power. Leaders who enforce compliance are upholding these principles, ensuring that everyone is treated fairly and that decisions are made transparently and impartially.

Building Trust and Credibility

Trust is the cornerstone of any successful organization. When leaders demonstrate a commitment to following the constitution and by-laws, they build trust among members and stakeholders. This trust is crucial for fostering a positive organizational culture and encouraging active participation and engagement.

Protecting the Organization's Integrity

Compliance with governance documents protects the integrity of the organization. It ensures that the organization operates according to its established principles and values, preserving its reputation and credibility. Leaders who prioritize compliance are safeguarding the long-term viability and success of the organization.

Promoting Accountability and Transparency

Accountability and transparency are fundamental aspects of good governance. By ensuring compliance with the constitution and by-laws, leaders promote a culture of accountability. They demonstrate that they are answerable to the organization's rules and regulations and that they are committed to operating transparently. This transparency builds confidence among members and stakeholders, reinforcing the organization's legitimacy.

Preventing Abuse of Power

A key function of governance documents is to prevent the abuse of power. Constitutions and by-laws establish checks and balances that limit the authority of leaders and prevent autocratic decision-making. By enforcing compliance, leaders ensure that power is exercised responsibly and that the organization remains democratic and inclusive.

Facilitating Effective Decision-Making

Effective decision-making is essential for organizational success. Constitutions and bylaws provide a structured framework for making decisions, ensuring that they are made based on established procedures and criteria. This structure enhances the quality of decisions, making them more consistent, rational, and aligned with the organization's goals.

Adapting to Changing Circumstances

While constitutions and by-laws provide stability, they are not static documents. Organizations operate in dynamic environments, and governance documents must be adaptable to changing circumstances. Leaders play a crucial role in ensuring that these documents are periodically reviewed and updated to reflect new realities and challenges. This adaptability ensures that the organization remains relevant and responsive to its members' needs.

Encouraging Member Participation

A transparent and accountable governance structure encourages member participation. When members see that their organization operates according to clear rules and principles, they are more likely to engage and contribute. Leaders who enforce compliance demonstrate that they value the input and involvement of all members, fostering a sense of ownership and commitment.

Ensuring Long-Term Sustainability

Ultimately, ensuring compliance with the constitution and by-laws is about ensuring the long-term sustainability of the organization. These documents provide a solid foundation upon which the organization can grow and thrive. Leaders who prioritize compliance are laying the groundwork for future success, ensuring that the organization remains strong, resilient, and capable of achieving its mission.

Conclusion

In conclusion, leaders ensure compliance with the constitution and by-laws for a multitude of reasons. It is a legal obligation, a means of maintaining order and stability, a way to ensure fairness and equity, and a method for building trust and credibility. Compliance promotes accountability and transparency, prevents the abuse of power, facilitates effective decision-making, and helps the organization adapt to changing circumstances. By upholding these governance documents, leaders protect the integrity of the organization, encourage member participation, and ensure its long-term sustainability. In essence, ensuring compliance is not just about following rules; it is about embodying the principles and values that define the organization and guiding it toward a successful future.

Area Six Chaplain,

Hello WAMC, H4H, Commander and ALL,

Attached are the WAMC & H4H reports, and Victory 360 info for review.

Note: David Cockrill **suggested** to have a H4H golden pin contest as a thank you to donors and workers.

Please promote the fall sweepstakes. There were 25,000 mailed.

If you are not receiving these campaigns please let Carolina know.

Her email is: carolina@calegion.org.

Matt Jackson, DVSO, and Rocio Palmero, Women Veterans chair are working with Joe Casalino at Victory 360 for possible grant submissions.

Next Zoom meetings will be in Jan, March, and May.

IN Person meetings will be held:

- Friday March 13 at 1 PM. (Vacaville Post 165) (549 Merchant St. Vacaville)
- Thursday June 25 at 1 PM. Joe Casalino, Victory 360 will be joining us. (Visalia Convention Center)

If needed: Meeting will be called.

Leaders: Commanders-District & Posts this is what you missed at October's virtual training sessions Great training courses, classes geared to our leadership teams, want to know more? Log on to Dept. website.

Subject: Training Tuesday (Oct 28) — One hour to sharpen post operations

To: Post Commanders, Adjutants, and Post Leadership (and perhaps future Post leaders)

Cc: District/County leadership (as appropriate)

Registration link below + step-by-step. Please forward to Posts today.

Team,

Registration is open for Training Tuesday — Tuesday, Oct 28 (virtual, 1 hour, 7:00 p.m. Eastern). Please forward this email to your Posts and officers.

Register here: Post Officer Roles and Responsibilities

If a click doesn't work, copy and paste this URL into your browser: https://www.legion.org/information-center/training/training-tuesdays

Action requested (Department/NEC)

- 1. Forward this message to all Posts.
- 2. Ask Post Officers to register today.
- 3. Ask Posts to share the link with their members.
- 4. Encourage early registration so members receive the read-ahead packet.

Registration link (again): https://www.legion.org/training → Training Tuesday
Format: Virtual (Microsoft Teams) | Recording posted afterward on the Training page.

See you online for Training Tuesday.

Kindly,