

The Voice of Elegance

"The Elegant 18th District
THE AMERICAN LEGION
DEPARTMENT OF CALIFORNIA





Neil La Sala Commander 2024 - 2025 The Elegant 18th District





Hello Legion Family,

Post operations are my theme for November as we get closer to the end of the year! The Legion's Four Pillars (Veterans Affairs and Rehabilitation, National Security, Americanism, and Children and Youth) cannot be addressed unless all Department Reports are completed annually. We have a mandatory financial audit coming due for all Posts on 11/15. This audit is a simple process and here's the form to submit it:

https://calegion.org/post-financial-audit/

At present, District 18 is one of the few Districts in the American Legion Department of California that is compliant with all required documents submitted! Let's keep this streak alive and ensure everything gets done in a timely manner. Here's the link for deadlines and forms, please bookmark this if you're a Post leader responsible for getting reports in (Adjutant, Commander or Vice Commander):

https://calegion.org/mandatory-forms-are-due-soon-submit-today/

Furthermore, membership renewals and seeking new joins are essential to the existence of our Legion. If you have not renewed your 2024-2025 membership, please do so as soon as possible. Nothing is more important to an operating Post than membership. Additionally, please share this membership renewal/new join link with everyone for the specific purpose of keeping the American Legion alive:

https://cadistrict18.org/join-or-renew-membership/

Here is something that's also really important! Please take a look at these key tenets that apply to 501(c) 19 and all other nonprofits: 5 Crucial Considerations for Every Organization Utilizing Volunteers

Many nonprofit organizations make the mistake of thinking they are exempt from following California employment laws, however, that is simply untrue. Organizations must adhere to and follow specific employment laws when hiring and managing volunteers to ensure compliance with state regulations. Here are key points for nonprofits to consider in order to protect their organization:

- 1. Clarify the Volunteer Status: California Code 1720.4(a)(1)
- (a)..."volunteer" means an individual who performs work for civic, charitable, or humanitarian reasons for a public agency or corporation qualified under Section 501(c)(3) of the Internal Revenue Code as a tax-exempt organization, without promise, expectation, or receipt of any compensation for work performed.
- (1) An individual shall be considered a volunteer only when their services are offered freely and without pressure and coercion, direct or implied, from an employer.
- 2. Avoid Employee-like Treatment: Volunteers should not be assigned tasks or work schedules resembling those of regular employees. To avoid misclassification, volunteers should not be assigned significant ongoing responsibilities or work that benefits the organization in a way similar to paid staff.
- 3. Consider Wage and Hour Laws: California Code 1720.4(a)(2)
- (2) An individual may receive reasonable meals, lodging, transportation, and incidental expenses or nominal non monetary awards without losing volunteer status if, in the entire context of the situation, those benefits and payments are not a substitute form of compensation for work performed.
- 4. Insurance and Liability Considerations: Ensure that volunteers are covered under the nonprofit's liability insurance, especially for activities where they could be exposed to risk (e.g., driving for the organization). This protects both the nonprofit and the volunteers from potential lawsuits or claims.
- 5. Anti-discrimination and Harassment Policies: Even though volunteers are not employees, nonprofits should still follow California's anti-discrimination and anti-harassment laws. Volunteers should be protected under the nonprofit's policies, and training should be provided to ensure a safe and respectful environment for all.







Continued from page 1

The aforementioned was provided by Attorney Valerie Gonzalez. She addressed Legion Post leaders on 5 OCT 24 at the Department of Californ East Pasadena Post 280. Please consider this advice a vital part of Post operations when volunteers are serving your Post.

Lastly, with the Holiday Season nearly upon us, so is our annual District 18 See's Candies Fundraiser! Support the Legion's Four Pillars... we n

https://www.yumraising.com/secure/americanld holiday fundraiser8/NeiLa%208735/candy

Semper Fidelis,

Neil La Sala American Legion Department of California Commander- District 18 Adjutant-Post 280 626-833-8493/ntlasala@att.net









EARLY BIRD PROGRAM

Renew membership by Monday, November 11, 2024

to be eligible.

membership!

For more information call the

membership director at (626) 592 - 3842



Semper Fidelis, Samuel Cafiero 1st Vice Commander Elegant 18 District

18 District 1st Vice Commander Report.

Hello American Legion Family,

As we enter November, we have several important events to look forward to, including Veterans Day, the Marine Corps Birthday, and Thanksgiving. This is a meaningful time to honor and remember those who have made the ultimate sacrifice to protect our freedoms and preserve our way of life.

Following a festive October with Oktoberfest, Halloween, and other celebrations, we have several key November events where the American Legion will be represented:

Salute to Veterans Lunch

La Fetra Center, 333 E. Foothill Blvd, Glendora, CA 91741 November 6, from 11:30 a.m. to 1:30 p.m. We'll have a membership booth at this event.

Pasadena City College Veterans Event November 6, from 11 a.m. to 2 p.m. Veterans Day Ceremony Pasadena City Hall

November 11, 2024, from 10 a.m. to 12:30 p.m.

Join us at our membership booth as we connect with our community.

Looking ahead, please save the date for the LACC Tamale Festival on December 7, from 11 a.m. to 4 p.m. at Baldwin Park Post 241. If you're interested in being a vendor or preparing tamales at the festival, let us know! We're also excited to announce a membership revitalization event coming up next month.

Lastly, a friendly reminder for all Post Commanders and members to ensure your American Legion dues are current. You can pay at your Post or online at calegion.org/join.

Thank you, and we look forward to seeing many of you at these upcoming events!

Samuel Cafiero





Elegant 18th District

Department of California P. O. Box 5256 El Monte, CA 91734







From the desk of 2nd Vice Jack Evanilla





From the 2nd Vice District 18, Elegant District 18th Jack Evanilla

Hello everyone, and a very, very Happy November!!!

First, I want to take a moment and send much love, prayer and thanks to age 69, Auggie for his continued help for being District 18 Scribe. Thankyou Auggie, for staying on.

5 November, at Glendora LaFatra Center, 1100..Vets eat for free, if you signed up in October-18th. Have Sam C. and Hayden Vasquez both from Post 180. Hayden is a LA County VSO. I have permission from the Community Services Department of Glendora to set up a recruitment and VSO table. Registered are Sam, Hayden and Jack Evanilla.

Recruitment set, 14 December at Azusa National Guard Armory. 1100 or so. Team will be, David Brambila. JR Duarte, Sam C, Andre from Post 283, District 24 and myself. Recruiting, a live Santa Clause, Gifts for Guard family's children and FOOD..i mean GOOD food..no MRE's!!! a really good Army time, my wife and I attended this event last year..great time. Army Guard event!!!

Calpest Termite Company donated \$500.00 to 18, please use them. Owner Daniel loves Veterans. Will give a vet discount.

I was asked to be on the Helmets for Heros committee 2024-2025 Department Commander Nick Rosa. Spent Friday the 25 with JR, David Brambila, Janice Somers, Chuck and Jeff Freeman....trying to recreate this program for 18th and Southern California area. Wow, Wow, wow.

Work in progress. All above have great ideas on how program can be lifted up again. Department Goal is \$20,000.00. Great leadership.

Tank you JR for helping me. I don't think most of the above would answer me, but they know me know because of you JR.

I want to thank Janice Somers for all her help and mentoring. We probably talk five to six times a week now.

Thankyou Commander LaSala for our Legion talks the last two weeks, six thousand miles away. Europe was outstanding. And a military NCS cruse, where the CEP_PRESIDENT is a Vet!!!!

Finally too all the outstanding Vets we met on the two week vacation. Also the DEA agent, with A Challenge COIN to get you out of a ticket

..anywhere in USA, except California. And in Nice, France..Rita Yung, from SALESFORCE, Tec company, CALIFORNIA. Neil she gets a phone call in two weeks!!!

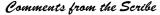
Legion Family, a Blessed and Happy November. The 2024 Holidays are here.

In the bonds 2nd Vice and Chaplain













By-Laws, Regulations, Policies and Administrative Compliance-Read them, understand them To my brothers & Sisters and all our families, may your holiday season's be happy fulfilling...

DISTRICT 18

Meeting Schedule PDF

/Annual District Meeting: May 16, 2025 at 7:30 PM

Location: Post 241, Baldwin Park

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 1: July 19, 2024 at 7:30 PM

Location: Post 279, Temple City

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 2: August 16, 2024 at 7:30 PM

✓ Location: Post 475, Glendora

Point of Contact: Scott Sinclair, (747) 275-7778

• Meeting 3: September 20, 2024 at 7:30 PM

Location: Post 397, Monterey Park Charter Cove Post 755. Covina CA

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 4: October 18, 2024 at 7:30 PM

Location: Post 755, Covina

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 5: November 15, 2024 at 7:30 PM

Location: Post 241, Baldwin Park

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 6: December 20, 2024 at 7:30 PM

Location: Post 280, Pasadena

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 7: January 17, 2025 at 7:30 PM

Location: Post 13, Pasadena

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 8: February 21, 2025 at 7:30 PM

Location: Post 139, Alhambra

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 9: March 21, 2025 at 7:30 PM

Location: Post 279, Temple City

Point of Contact: Scott Sinclair, (747) 275-7778

Meeting 10: April 18, 2025 at 7:30 PM

Location: Post 180, Azusa

Point of Contact: Scott Sinclair, (747) 275-7778







18th District Meeting, @ Post 755 Charter Cove-Covina 18 October







Post Commander Joaquin Paredes















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DISTRICT 18 Commander NEIL LA SALA (AREA 6)										
Department of California - 2025 MEMBERSHIP REPORT 10										
POST	Name	City	New	PUFL	Members Paid	1000/DMS Transfers	Total Members	Goal	%	
10	South El Monte	South El Monte	1	19	8	0	28	28	100.00%	
13	Pasadena	Pasadena	0	15	32	0	47	83	56.63%	
30	Pomana Charles P Rowe	Pomona	2	29	46	0	77	109	70.64%	
44	Monrovia	Monrovia	0	0	2	1	3	0	0.00%	
78	Keith Powell	Claremont	1	9	32	0	42	59	71.19%	
139	Alhambra	Alhambra	8	23	75	0	106	173	61.27%	
180	Canyon City	Azuza	2	28	61	0	91	158	57.59%	
241	Abraham Lincoln	Baldwin Park	5	7	16	0	28	42	66.67%	
247	Arcadia	Monrovia	1	21	45	0	67	139	48.20%	
261	El Monte	El Monte	0	4	3	0	7	32	21.88%	
279	Temple City	Temple City	0	9	35	0	44	44	100.00%	
280	East Pasadena	Pasadena	4	38	77	0	119	180	66.11%	
397	Monterey Park	Monterey Park	0	9	6	0	15	26	57.69%	
431	Edison	Alhambra	0	1	8	0	9	21	42.86%	
475	San Dimas - Glendora	Glendora	0	10	41	0	51	87	58.62%	
508	Borinquen	Baldwin Park	0	13	59	1	73	97	75.26%	
748	Reyner Aguirre	San Gabriel	0	11	15	0	26	30	86.67%	
755	Charter Cove	Covina	4	13	58	0	75	128	58.59%	
790	West Covina	West Covina	5	63	122	0	190	310	61.29%	
Total			33	322	741	2	1,098	1,746	62.89%	
19										



Ground the Districe













PROCEEDS TO BENEFIT: VETERANS AND THEIR FAMILIES IN NEED, MILITARY DEPENDENTS AND WOMEN VETERANS

SATURDAY NOVEMBER 9, 2024

COST: \$50 PER PERSON \$200 FOR FOURSOME

- · Coffee/Pastries,
- · Water bottles during tournar
- Bucket of Balls
- Lunch
 Door Prizes SPONSORSHIP

OPPORTUNITIES AVAILABLE

ARCADIA GOLF COURSE

620 E. Live Oak Ave Arcadia, CA 91006

AGENDA

8:30 AM Check In & Coffeel Pastries

9:00 AM **Putting Contest** 9:15 AM

10:00 AM Tee Time

12:30 PM Luncheon & Awards

For Info contact: Gabriella Ramos 626-261-2375 Instagram @alaunit261elmonte gabriella.aux@gmail.com





POST 280 Donation Drawing



Post 280 is conducting a donation drawing for a 50" Philips Roku 4K UHD Smart TV. It comes with a

Manufactures 3 years extended warranty. Tickets for drawing will be sold starting on Friday, 20 September, at 1900 hrs. at the post. Drawing ends on Friday, 20 December, at 1930 hrs. Winning ticket will be selected at 2000 hrs. However, winner need not be present to win. Tickets cost \$10.00 Each or \$20.00 for three tickets. Tickets must be purchased at post 280, if interested in participating please contact the 1st Vice Commander Rivers A. Jacques, at ramboe9@yahoo.com or via text message at (626) 676-6549

Fellow comrades please help support post 280

















The Elegant 18th District



11 November 2024 District Executive Board meeting @ Post 755 Covina

Friday – <u>15 November 2024</u> District General Membership Meeting @ Post 755 Charter Cove, District & Post program All Post Officers should attend.

Post Commanders, Vice Commanders, Adjutants are required to attend these meetings by either one or all of these elected officers who are duly elected and appointed officers of their respective post to represent their Membership...

Reports are required from each post representative on the development and compliance mandates per Department American Legion.

DISTRICT 18 (AREA 6)										
	10/25/2024									
Squadron	Name	City	New	Renewed	Total Members	Goal	%			
13	Pasadena	Pasadena	0	0	0	0	0.00%			
30	Pomana Charles P Rowe	Pomona	0	0	0	30	0.00%			
75	La Puente	City of Industry	0	1	1	26	3.85%			
139	Alhambra	Alhambra	0	0	0	47	0.00%			
180	Canyon City	Azuza	2	17	19	94	20.21%			
241	Abraham Lincoln	Baldwin Park	0	0	0	33	0.00%			
280	East Pasadena	Pasadena	1	2	3	47	6.38%			
755	Charter Cove	Covina	0	4	4	62	6.45%			
790	West Covina	West Covina	3	19	22	43	51.16%			
Total			6	43	49	382	12.83%			
9										

WITH THE HOLIDAYS NOW UPON US. WE THINK OF THOSE LESS FORTUNATE AND WAYS WE CAN ALL. MAKE IT A HAPPY HOLIDAY SEASON FOR ALL!

The Holiday's Season is upon us, so is our annual District 18 See's Candies Fundraiser! Please support the American Legion's Four Pillars (Veterans Affairs and Rehabilitation, National Security, Americanism, and Children & Youth)... we need everyone to get on board with this:

https://www.yumraising.com/secure/americanld_holiday_fundraiser8/NeiLa%208735/candy







Events around your neighborhood Posts

Do you remember?

December 7,2024 from 11am to 4pm at post 241 Baldwin park













Sun	Mon	Tue	Wed	Thu	Fri	Sat
APPRECIATION MONTH		·	NATIVE AMERICAN HERITAGE MONTH	Fig. and per grant and per gra	LACC Mtg.	2 P-755 Dinner Special
3 Daylight Saving Time ends	4	5 Election Day	6	7	8 First Air-jet combat in history 1950	P-261 Golf turny. P-790ALA Breakfast.
U.S. M.C. Birthday 1775	11 Dist. 18 E-Bd. Mtg. @P-241 Veterans Day	12	13	14	15 Dist. 18 Mtg. @P-241 B.P.	16 P-755 Turn- around casino trip
17 P-755 SAL Breakfast	18	19	20	21	22	23
24	25	26	2 7	28 Thanksgiving	29	30

The Voice of Elegance

District 18 THE AMERICAN LEGION

P.O. Box 5256 El Monte, CA 91734



Follow the penguin



Wish to receive the District newsletter by Email, please notify Editor Auggie G. at age69vet@verizon.net Post-241 Baldwin Park, @ 1930 hrs.

E- Bd. Mtg. Post 241 Monday 11/11/2024





Department of California - DISTRICT 18 (AREA 6) 2024-2025 ADMINISTRATIVE COMPLIANCE REPORT										10/25/2024		
Post Information			Required by National		Mandated by California Department By Laws					Administrative		Account
POST	POST NAME	POST CITY	POST DATA REPORT	CONSOLIDATED POST REPORT	CERTIFICATION POST DELEGATES	DELEGATE FEES PAID	POST OFFICER CERTIFICATION	PREVIOUS AUDITS NOT SUBMITTED	FINANCIAL AUDIT CERTIFICATION	PROCESSES MEMBERSHIP ONLINE	APPROVAL DATE OF BYLAWS	BALANCE
			Due 4/15	Due 6/1	Due 6/1	Due 6/1	Due 6/1	Past Due	Due 11/15/24	2021	Req Every 7 Yrs	(Credit)/Owed
10	South El Monte	South El Monte	4/24/2024	✓	6/19/2024	✓	6/19/2024	✓		✓	2020	\$ -
13	Pasadena	Pasadena	6/4/2024	✓	6/25/2024	✓	6/26/2024	✓		✓	2021	\$ -
30	Charles P Rowe	Pomona	3/24/2024	✓	8/30/2024	√	7/7/2024	✓		✓	2023	\$ -
44	Monrovia	Monrovia	4/29/2024			~		2022-2023		✓	1991	\$ -
78	Keith Powell	Claremont	4/20/2024	√	5/16/2024	✓	6/7/2024	~	10/3/2024		2021	\$ -
139	Alhambra	Alhambra	1/31/2024	✓	5/14/2024	✓	5/20/2024	~		never used	2020	\$ -
180	Canyon City	Azusa	4/10/2024	~	5/29/2024	~	5/14/2024	~		✓	2024	\$ -
241	Abraham Lincoln	Baldwin Park	4/8/2024	√	7/27/2024	~	7/27/2024	✓		never used	2022	\$ -
247	Arcadia	Arcadia	4/16/2024	√	6/21/2024	✓	5/22/2024	√	9/25/2024	✓	2019	\$ -
261	El Monte	El Monte	7/9/2024	√	7/22/2024	✓	9/10/2024	√	9/10/2024	✓	2022	\$ -
279	Temple City	Temple City	8/13/2024	✓	5/6/2024	✓	5/6/2024	✓	8/13/2024	✓	2022	\$ -
280	East Pasadena	Pasadena	4/8/2024	✓	5/29/2024	✓	5/22/2024	✓	10/23/2024	✓	2022	\$ -
397	Monterey Park	Monterey Park	3/10/2024	✓	6/9/2024	✓	6/9/2024	√		✓	2024	\$ -
431	Edison	Alhambra	4/15/2024	√	5/30/2024	✓	5/30/2024	√		✓	2020	\$ -
475	San Dimas - Glendora	Glendora	4/9/2024	√	5/10/2024	✓	6/4/2024	✓	10/17/2024	✓	2022	\$ -
508	Borinquen	Baldwin Park	5/26/2024	✓	5/26/2024	✓	5/26/2024	✓	10/14/2024	✓	2021	\$ -
748	Reyner Aguirre	San Gabriel	7/19/2024	✓	7/22/2024	✓	7/22/2024	✓		never used	2024	\$ -
755	Charter Cove	Covina	4/11/2024	√	8/3/2024	✓	6/25/2024	✓	10/2/2024	✓	2020	\$ -
790	West Covina	West Covina	7/22/2024	√	6/28/2024	√	6/28/2024	√		✓	2022	\$ -

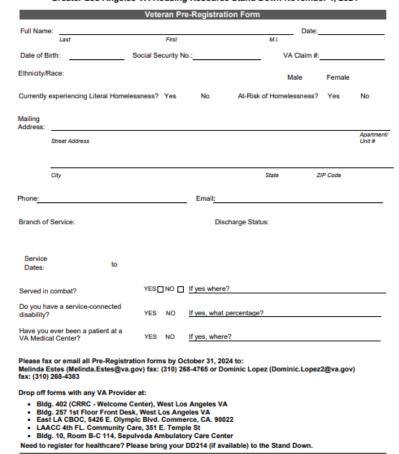
Note: An empty box indicates no submission recorded by Department - Please submit as soon as possible (even if you believe you already have)

Note: Dates indicate last submission received by Department - Please update if any changes of officers occur





Greater Los Angeles VA Housing Resource Stand Down November 4, 2024



The Stand Down will provide support with housing, public [social services], legal issues and employment/education services. Veterans are highly encouraged to bring supplementary documents to support their needs. Including: DD214, 3 day notice of eviction, legal correspondence, all forms of identification for

Veterans and family members (birth certificate, social security card, government issued ID, proof of



income, etc.)



